

**MEMORANDUM OF UNDERSTANDING
BETWEEN
MONTANA FEDERATION OF PROBATION AND PAROLE LOCAL #4464
MEA-MFT, AFL-CIO
AND
ADULT COMMUNITY CORRECTIONS DIVISION, PROBATION & PAROLE
DEPARTMENT OF CORRECTIONS**

This memorandum of understanding is entered into by the Montana Department of Corrections, Adult Community Corrections Division, Probation and Parole herein referred to as the Department, and the Montana Federation of Probation and Parole Local #4464, MEA-MFT, AFL-CIO, herein referred to as the Union.

In addition to the terms and conditions outlined in the Labor Agreement, effective March 1, 2014, employees classified as Probation and Parole Officers I Band 6 will have their base rate adjusted to the 2012 market as indicated below:

Job Title	Class Code	Band	1 st Increment (Entry)	2 nd Increment	3 rd Increment	4 th Increment	5 th Increment	6 th Increment (Market)
Probation and Parole Officer I	211816	6	\$17.27	\$18.13	\$19.00	\$19.86	\$20.72	\$21.59

Dated this 5th day of June, 2014.

FOR: STATE OF MONTANA
DEPARTMENT OF CORRECTIONS
ADULT COMMUNITY CORRECTIONS
PROBATION AND PAROLE

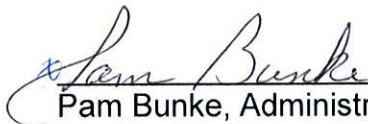


Mike Batista, Director
Department of Corrections

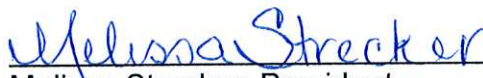
FOR: MONTANA FEDERATION OF
PROBATION AND PAROLE LOCAL #4464
MEA-MFT, AFL-CIO



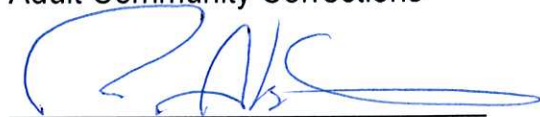
Larry Nielsen, Field Consultant
MEA-MFT



Pam Bunke, Administrator
Adult Community Corrections



Melissa Strecker, President
Local # 4464



Ron Alsbury, Bureau Chief
Probation and Parole



Mike Manion, Deputy Director of DOA
State Office of Labor Relations

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